



Greenfields Nursery School and Children's Centre Equality Objectives

| Objective | Actions required | By whom | By when | Success criteria |
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| Equality information added to key documents. | To pay due regard to the equality act 2010 when reviewing policies. | Head of Centre Governors | On going as policies and documents are reviewed | Policies and key documents show due regard to the equality act 2010 where appropriate. |
| Accelerate progress of BME and EAL children across the Centre | Monitor attainment data on a regular basis. Develop systems to track children from appropriate BME groups. Ensure targeted support and provision for children who are identified as working below age expectation. | Head of Centre Assistant Head of Centre | Termly | Children make accelerated progress Assessment data demonstrates that the gap is narrowing for equality groups |

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| <p>To increase children's and parents awareness and understanding of different communities.</p> | <p>Visits to local places of worship at appropriate times of the year. Celebrate festivals from different religions.</p> <p>Ensure displays, books and other resources are representative of a variety of races, cultures and religions.</p> <p>Ensure books and displays in the centre use a variety of languages.</p> | <p>SLT Class Teachers</p> | <p>As appropriate throughout the year</p> | <p>Greater understanding of a range of community groups.</p> |
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